

APPENDIX

Highlight Report: Children's Services Plan

Directors Meeting 10 September 2015

<u>Action Plans within the Children's Services Plan</u>	-	<u>Current Status</u>			
		Number of actions complete	Number of actions on-time	Number of actions re-aligned	Number of actions on hold pending review
1. CPC Action Plan	12	5	4	3	
2. Corporate Parenting Action Plan	28	7	8	6	7
3. GIRFEC Action Plan	16	3	5	8	
4. Early Years Action Plan	10	1	6	3	
5. CSEG Action Plan	21	0	10	10	1

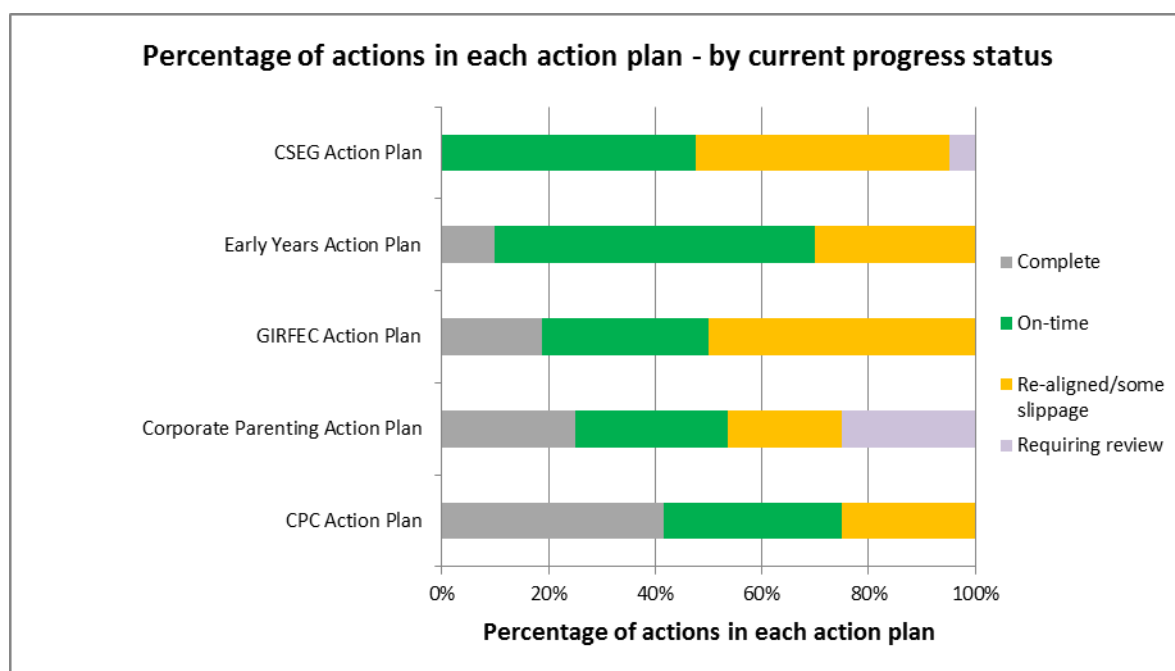
Key:

On-target actions are proceeding in line with original time-scales.

Re-aligned actions have had their 'due dates' extended, but still need to be completed within the life-cycle of the current Children's Services Plan.

Actions that are on-hold/pending review are those that for a number of different reasons may need to be either re-drafted or may no longer fit with current priorities.

Note: members of the Corporate Parenting Group are currently updating their actions and this reflects a current snapshot. The Corporate Parenting Group held a recent workshop with the aim of updating the plan and this has produced a clearer picture of progress. Four actions marked as 'complete' in last month's report are actually 'in progress'.



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Context

The Children's Services Plan is structured round the five 'recommendations' (improvement areas) in the Report on the Joint Inspection of Children's Services published in April 2014. To implement this plan, specific tasks were allocated to the four strategic groups: CPC; Early Years Group; GIRFEC Group and Corporate Parenting Group. The overarching/cross-cutting actions regarding Leadership, Quality Assurance, Performance Reporting and others were allocated to the Children's Services Executive Group (CSEG) although these are delivered by strategic working groups.

The reporting structure therefore, reflects individual action plans rather than the structure of the Children's Services Plan which is structured around the five inspection recommendations.

The CS Plan was first drafted in December 2014 and signed off by Full Council and the NHS Board in March 2015. A report on the CS Plan will be presented to D&G Council this September.

Inevitably with a plan of this size and complexity, and with structural changes, a number of actions have required re-alignment. This CS Plan is also subject to external factors for example the delay in publication of the Scottish Government's Statutory Guidance re GIRFEC implementation for the Children and Young People (Scotland) Act 2014. The Statutory Guidance on GIRFEC was anticipated earlier this year but is not now expected until November. The delay has had a direct impact on actions within the GIRFEC Implementation action plan. However, we still have a statutory duty to implement components of GIRFEC by August 2016 so the overall time-scale for the relevant actions in the GIRFEC action plan remains unchanged.

The previous report covered a 3-month period over the summer, and this report has not significantly changed since then. We will now move to a monthly reporting cycle.