

SCRUTINY AND PERFORMANCE COMMITTEE

Meeting of Thursday 16 May 2013
at 10:00am in Council Offices, English Street, Dumfries

Present

Members

Alistair Geddes (Chairman)	- Mid Galloway
Richard Brodie	- Annandale South
Andy Ferguson	- North West Dumfries
Ivor A Hyslop	- Lochar
Tom A McAughtrie	- Abbey
Marion McCutcheon	- Stranraer and North Rhins
Stephen Thompson	- Annandale North
Ted Thompson	- Lochar
Colin Wyper	- Dee

Officials

Lorna Meahan	- Assistant Chief Executive
Dan Alexander	- Learning and People Development Manager
Claire Caution	- Committee Clerk
Richard Grieveson	- Head of Resource Planning and Community Resources
Liz Manson	- Senior Manager Planning and Performance
Donna Mounce	- Policy and Performance Advisor

Apologies

Ian Carruthers	- Annandale South
Gillian Dykes	- Mid and Upper Nithsdale

In Attendance

Derek Cox	- Director of Public Health, NHS Dumfries and Galloway
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Alex Haswell
Director Chief Executive Service

1 SEDERUNT AND APOLOGIES

8 Members present, 2 apologies

2 DECLARATIONS OF INTEREST

Ivor A Hyslop declared an interest in item 4 (DG Health and Wellbeing) due to his being a Dumfries and Galloway Health Board Non- Executive Director, but determined that his interest was such that he did not require to leave the meeting.

MINUTE

3 MINUTE OF MEETING OF 14 MARCH 2013

Decision

APPROVED.

MEMBER - Andy Ferguson entered the meeting during consideration of the following item - 9 Members present

DECLARATION OF INTEREST - Andy Ferguson declared an interest in the following item due to his being a member of the NHS Dumfries and Galloway Public Health Governance Committee, which was chaired by Dr Cox, but determined that his interest was such that he did not require to leave the meeting during consideration of this item.

REPORT FOR MEMBER SCRUTINY

4 DG HEALTH AND WELLBEING - REPORT BY DIRECTOR OF COMMUNITY AND CUSTOMER SERVICES

Decision

4.1 **NOTED** the performance information of DG Health and Wellbeing, the joint team established in June 2011 by the Council and NHS Dumfries and Galloway;

4.2 **SCRUTINISED** the performance of DG Health and Wellbeing through a discussion comprising of Members' questions and officers responses, a record of which was detailed at the **Appendix**;

4.3 **THANKED** DG Health and Wellbeing Unit's representatives for their responses to Members' questions;

4.4 **AGREED** to recommend that a report be submitted to the Policy and Resources Committee relating to:

- the challenge of sustainability and future funding for the DG Health and Wellbeing Unit
- current and future approaches to developing wellbeing
- the wider integration of the DG Health and Wellbeing Unit
- the development of a communications plan
- engagement with partners including the Joint Trade Unions
- accountability/governance reporting arrangements with particular reference to the the Policy and Resources Committee and the NHS Dumfries and Galloway Public Health Governance Committee and
- current and future developments about workforce wellbeing.

5 SCRUTINY REVIEW - TRAINING AND STAFF DEVELOPMENT: SITE VISIT TO CORPORATE DEVELOPMENT UNIT & GARROCH TRAINING - REPORT BY ASSISTANT CHIEF EXECUTIVE

Decision

5.1 **NOTED** the evidence and information collected at the site visit to the Corporate Development Unit and Garroch Training;

AGREED

- 5.2 to further discussions with other training and development units across the Council; and
- 5.3 that the details about how the Council identifies and meets training and development needs should be provided as part of the evidence gathering stage of the Review which was to be completed by September 2013.

6 SCRUTINY REVIEW - TRAINING AND STAFF DEVELOPMENT: LOCAL AUTHORITY SURVEY RESULTS - REPORT BY ASSISTANT CHIEF EXECUTIVE

Decision

- 6.1 **RECEIVED** a presentation on the results of the Training and Staff Development survey of other Councils;
- 6.2 **NOTED** the information and evidence this provided for the Committee's Review on Training and Staff Development; and
- 6.3 **AGREED** that reciprocal training opportunities with other authorities be explored further as part of this Review and that the main lines of enquiry would be their organisational structure for training and development; the approach to Personal Development Reviews for officers; and how Members' training and development needs were identified and met.

7 SCRUTINY REVIEWS - ACTIONS AND NEXT STEPS - REPORT BY ASSISTANT CHIEF EXECUTIVE

Decision

7.1 **NOTED** progress and actions taken for each of the three Scrutiny Reviews; and

7.2 **REVIEWED** and **AGREED** the next steps for each of the three Scrutiny Reviews as follows:

Performance Indicators on Council Priorities and Commitments – visits to other Councils
Training and Development – discussions with other training units across the Council; and an expert witness session with the Improvement Service
Procurement and Commissioning – presentations from Council and Scotland Excel

REPORT**8 LOCAL GOVERNMENT ACT 1992 - STATUTORY PERFORMANCE INDICATORS (SPI) DIRECTION 2012 - REPORT BY ASSISTANT CHIEF EXECUTIVE****Decision**

8.1 **NOTED** the revised Statutory Performance Indicators (SPI) Direction and Guide 2012 from the Accounts Commission;

8.2 **APPROVED** the steps being undertaken during 2013/14 to strengthen our Council's arrangements to meet the duty under the Local Government Act 1992 – Statutory Performance Indicators (SPI) Direction 2012; and

8.3 **NOTED** the timescale and local publication timetable for 2013/14.

9 ANY OTHER BUSINESS DEEMED URGENT BY THE CHAIRMAN DUE TO THE NEED FOR A DECISION**Decision**

NOTED that there was no business deemed urgent by the Chairman due to the need for a decision.