
EMPLOYMENT AND APPEALS SUB COMMITTEE

Meeting of Tuesday 4 June 2013
at 10:30 am in Council Offices, English Street, Dumfries

Present

Members

Graham Nicol (Chairman)	- Mid Galloway
Ian Blake	- Abbey
Ian Carruthers	- Annandale South
Archie Dryburgh	- Annandale East and Eskdale
Andy Ferguson (Substitute)	- North West Dumfries
Patsy Gilroy	- Dee
Yen Hongmei Jin	- Lochar
George N Prentice	- Castle Douglas and Glenkens
Willie Scobie	- Stranraer and North Rhins
Ted Thompson	- Lochar

Officials

Paul Clarkin	- Head of Organisational Development and Human Resources
Derek Crichton	- Governance Officer
Justin Tracy	- Director of Community and Customer Services

Apologies

Ronnie E Ogilvie	- Annandale South
Alastair Witts	- Nith

Alex Haswell
Director Chief Executive Service

1 SEDERUNT AND APOLOGIES

10 Members present

PROCEDURE - It was noted that 1 substitute Member was in attendance and Andy Ferguson had now received formal training on Appointments.

2 DECLARATIONS OF INTEREST

NONE declared.

3 ANY OTHER BUSINESS DEEMED URGENT BY THE CHAIRMAN DUE TO THE NEED FOR A DECISION

Decision

NOTED that there was no business deemed urgent by the Chairman due to the need for a decision.

4 LOCAL GOVERNMENT (SCOTLAND) ACT 1973

Decision

AGREED to adopt a resolution to exclude the public from the meeting in terms of Section 50A(4) and paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

5 INTERVIEW AND APPOINTMENT - POST OF HEAD OF STRATEGIC PLANNING AND CUSTOMER SERVICES, COMMUNITY AND CUSTOMER SERVICES - REPORT BY DIRECTOR OF COMMUNITY AND CUSTOMER SERVICES

PROCEDURE - It was noted that one of the 7 candidates shortlisted on 15 May had subsequently withdrawn their application due to their being unavailable to attend formal interview today. A further candidate had been unable to attend the assessment centre on 24 May 2013 and had withdrawn their application. A revised interview timetable for the day, for 5 candidates, was circulated to Members.

The Committee heard Human Resources Officers in relation to the performance of each candidate at the assessment centre and supporting documentation in respect of each of the 5 applications.

Decision

AGREED, following upon a vote being taken by roll call, that no appointment be made to the post of Head of Strategic Planning and Customer Services, Community and Customer Services, from the 5 candidates presented for interview and to remit to the Head of Human Resources and Organisational Development to bring forward arrangements for filling the post.