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## AUDIT SCOTLAND REPORT 2004 PROGRESS ON MODERNISATION

### 1. Reason for Report

To advise members in relation to progress on the recommendations of Audit Scotland Verification Report (Phase 2) Action Plan.

### 2. Background

In 2004 Audit Scotland inspected the service on two occasions to carry out a review to assess the progress in implementing the Modernisation Agenda of the Fire Service, in line with the changes outlined in the National Pay Agreement and in the two white papers: The Scottish Fire Service of the Future (April 2002), The Scottish Fire and Rescue Service: Proposals for Legislation (September 2003). The review was in two Phases corresponding to stages two and three of the pay award.

### 3. Key Issues

Following the Audit Scotland Review, a Local Verification Report Phase 2 and accompanying action plan were produced. The report set out the overall progress that had been made by Dumfries and Galloway Fire Authority, it summarised the results for individual areas, it identified areas of good practice and any barriers to progress. The action plan detailed issues to be addressed in 9 key areas; an update on the recommendations from the action plan is provided at **Appendix 1**.

### 4. Recommendations

To advise members of progress made to address the recommendations of Audit Scotland following the two audits carried out in 2004, in support of the "Heads of Agreement" Pay Award programme.

GC Campbell  
Brigade Manager Service Delivery  
Dumfries and Galloway Fire and Rescue Service

Responsible Officer's Name  
Title  
Postal Address

1 September 2005

**1 Integrated Risk Management Planning Progress**

All Recommendations contained in the Action Plan are either complete or on target for completion.

**2 Rank to Role Progress**

All recommendations contained in the Action Plan are on target, except where national guidance was not available.

NB National agreement on Rank to Role has been agreed as of 24 August 2005. Outstanding issues relating to Rank to Role will now be progressed as a matter of urgency

**3 IPDS Progress**

All recommendations contained in the Action Plan are complete or on target for completion.

**4 Overtime Progress**

All recommendations contained in the Action Plan are complete.

**5 Duty System Progress**

A review of the Retained duty system is underway. Reviews of other duty systems are being progressed through Rank to Role in Phase III of the Modernisation Agenda.

**6 Part Time Working Progress**

The Service has established and implemented wholetime/retained policy and in addition 4 part time posts have been established in Fire Control. This has been accounted for within budget. No declared plans regarding part time working exists – so it has not been a specific consideration in budget terms.

**7 Modernisation Agenda Progress**

All recommendations contained within the Action Plan have been completed or are on target for completion.

**8 Financial Diagnostic Progress**

The impact of Modernisation as far as has been declared in our plans has been costed, eg IRMP, Rank to Role etc. We have yet to evidence the definition of a “fully costed” Action Plan from any Authority.

**9 General**

All recommendations contained within the Action Plan have been completed.